

## ENVIRONMENTAL POLICY

### Objective

We regard protections of the environment as a very important aspect of our operations.

IKAD Engineering Pty Ltd is committed to ensuring that our Environment Management System ISO 14001:2015 will operate together with our Quality Assurance and Occupational Health and Safety System to control and minimise the environmental impact of all organisation activities. This will include the advance and ongoing mitigation of potential environmental impacts in the conduct of our works.

### Strategy

IKAD Engineering Pty Ltd will achieve this objective by:

- Complying with and where possible exceeding the level of environmental performance required for regulatory, statutory and client compliance.
- Regularly reviewing work practices and equipment to minimise energy use, reduce land and air pollution and therefore protecting the environment.
- Implementing control measures to reduce the likelihood and effects of hazardous waste on groundwater, surface water, waterways, flora and fauna.
- Putting in place sound management systems which meet or exceed our clients specified environmental targets and objectives.
- Encouraging continual improvement in environmental performance and the management system through the establishment of planning, training, monitoring, inspections and reporting systems resulting in the prevention of pollution.
- To promote the adoption of sound environmental management.
- Where appropriate to develop detailed environmental management plan for large projects in specific sites.
- Store all materials in a manner which minimises their potential unintended release.
- Exceed client and other requirements by ensuring compliance to their needs through excellence in the services provided.

### Implementation

The attainment of these environmental goals requires:

- Working in compliance with the project environmental conditions which will be communicated through site inductions and ongoing communications from IKAD management and clients.
- Supporting their respective managers and supervisors in the continual improvement of project environmental performance.

All levels of Management of IKAD Engineering Pty Ltd will provide the resources required to achieve effective environmental management. We will then be able to give both our customers and the general community an assurance of sound environmental performance through informed and responsible work practices and decision making.

A handwritten signature in blue ink, appearing to read 'Ivan Donjerkovich'.

Ivan Donjerkovich  
**Managing Director**

15<sup>th</sup> September 2021

