

## ENVIROMENTAL POLICY

We regard protections of the environment as an important aspect of our operations.

Our Environment Management System will operate together with our Quality Assurance and Occupational Health and Safety System to control and minimise the environmental impact of all organisation activities. This will be achieved by extending our existing control over company processes to include consideration of the environmental impact.

Our environmental objectives are;

- Commitment to comply with the level of environmental performance required for regulatory, statutory and client compliance.
- To regularly review work practices and equipment to minimise energy use, reduce waste and pollution.
- Put in place sound management systems that meet or exceed our clients specified environmental targets and objectives.
- Encourage continual improvement in environmental performance through the establishment of planning, training, monitoring, inspections and reporting systems resulting in the prevention of pollution.
- To promote the adoption of sound environmental management.
- Store all materials in a manner that minimises their potential release to the atmosphere.
- Exceed client and other requirements by ensuring compliance to their needs through excellence in the services provided

Employees have the shared responsibility to;

- Work in compliance with the project environmental conditions, these conditions will be communicated through site inductions and ongoing communications from IKAD Engineering management and our client.
- Support their respective managers and supervisors in the continual improvement of project environmental performance.

Management will provide the resources required to achieve effective environmental management. We will then be able to give both our customers and the general community an assurance of sound environmental performance through responsible and informed work practices and decision making.

A handwritten signature in blue ink, appearing to read 'I. Donjerkovich', is written over a light blue horizontal line.

I. Donjerkovich  
General Manager  
29<sup>th</sup> September 2015

Next review – September 2016